

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Development	Service area: Highways & Transportation
Lead person: Gema Garcia	Contact number: 0113 37 86412

1. Title: Highways works associated with the development at land including 16-22 Burley Street and Park Lane, Leeds, LS3 1LD.

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

Highway works associated with the proposed student accommodation development at land including 16-22 Burley Street and Park Lane, Leeds, LS3 1LD.

The highway works comprise the following:

- Provision of a new loading layby on Burley Street with associated traffic regulation orders, signing and road markings;
- Installation of three street trees adjacent to the loading bay. Details of the tree pits to be provided by the developer including root barriers, irrigation systems and the underground tree cells to be positioned underneath the adopted

footway only.

- Land dedication shown on *Preliminary Site Highways Arrangement ref.: J32-7248-PS-001 Rev H* to provide a continuous 2m footway along Burley Street and Park Lane;
- Small area of stopping up shown on *Preliminary Site Highways Arrangement ref.: J32-7248-PS-001 Rev H* to be progressed by the developer under S247 of the T&C Planning Act.
- Reinstatement to footway of the exiting vehicular access on Burley Street;
- Alterations to the existing western kerb radii at the junction between Burley Street and Park Lane including provision of a dropped kerb crossing with tactile paving and a refuge island;
- Reinstatement to footway of existing dropped kerb access on Park Lane;
- No waiting at any time traffic regulation orders along the site frontage on Burley Street.
- All associated civils works, including (inter alia) reconstruction, tie-ins, resurfacing, lighting, signing, drainage and lining works etc;
- Any associated statutory undertakers' works resulting from the works; and
- Any works reasonably required following safety audits of the design and construction of the highway works.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on		x

<ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		
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If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposals will improve pedestrian safety by widening and resurfacing the footways along Park Lane and Burley Street.

The proposed enhancements to the existing pedestrian crossing at the junction between Park Lane and Burley Street (i.e. altering the kerb radii at both sides of the junction bellmouth and introducing dropped kerbs, tactile paving, and a refuge island) will promote lower vehicle speeds and improve pedestrian safety when crossing the road at this location.

The proposals also include a loading bay that will serve the deliveries and servicing requirements for the proposed site and any pick-up/drop-offs. No waiting at any time traffic restrictions along the site frontage are also proposed. This will improve highway safety by ensuring delivery, servicing vehicles and taxis have a dedicated area to stop, and implementing no waiting at any time traffic regulation orders to protect the nearby junction and site frontage; therefore, eliminating the risk of vehicles parking near junctions blocking visibility splays and/or pedestrian crossings, and vehicles parking partially and/or fully on footways obstructing pedestrian routes and/or the flow of traffic.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Positive:

- Dropped kerbs provide level crossing points for older pedestrians, disabled people and people who are pregnant.
- Tactile paving provides a crossing point designed with pedestrians with sight impediments in mind.
- Alterations to the kerb radii at the junction bellmouth between Park Lane and Burley Street will promote vehicles to slow down enhancing highway safety.
- Widened footways will provide adequate pedestrian routes for all users.
- The footways are being resurfaced as part of the offsite highway works. Resurfacing the footway ensures a level footway for disabled users, particularly assisting those in wheelchairs or with sight impediments.
- Introduction of a loading bay and no waiting at any time traffic regulation orders ensures deliveries, servicing vehicles and taxis have a dedicated area to stop avoiding vehicles parking near junctions, pedestrian crossings and/or footways.
- Street trees will enhance the pedestrian environment and provide pedestrians a more pleasant experience while walking.

Negative:

- None.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Actions taken to promote positive impact and remove / reduce negative impact:

- Alterations to the existing junction at Burley Road and Park Lane which will slow down traffic entering and exiting the junction by altering the kerb radii on both sides and enhance pedestrian safety by introducing dropped kerbs, tactile paving and a refuge island.
- Introduction of a new loading bay and no waiting at any time traffic regulation orders which will ensure deliveries, servicing vehicles and taxis have a dedicated area to stop and vehicles do not park near junctions, pedestrian crossings and/or footways.
- Section 106 contributions towards cycling infrastructure along Burley Street have also been secured as part of the development. This will provide segregation infrastructure between vehicles, cyclist and pedestrians and encourage sustainable travel.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

n/a

Date to complete your impact assessment

n/a

Lead person for your impact assessment (Include name and job title)	n/a
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Gillian MacLeod	Head of Development Services	
Date screening completed		10/10/2024

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: